



**Center for the  
Development of  
Enterprise**

**The Centre for the Development of Enterprise** ([www.cde.int](http://www.cde.int)) is an ACP (Africa Caribbean and Pacific) /European Union joint Institution created in the framework of the Cotonou Agreement. Its objective is to ensure the development of ACP enterprises operating in the private sector. The CDE is currently recruiting a (m/f):

## **DIRECTOR**

### **National from the EU Member States**

#### **Responsibilities**

Based in Brussels, Belgium, the Director is accountable to the Executive Board of the CDE and to the ACP-EU Committee of Ambassadors for the Centre, for its overall operations in accordance with the organisation's statutes and acts as the legal and institutional representative of the Centre. As Director you endorse the management responsibilities for the organisation, including budgets, human resources, project management, international and diplomatic contacts and strategy. You steer and execute strategic decisions for the organisation and ensure a proper use of funds regarding the development of ACP enterprises in the private sector.

#### **Requirements**

- You have at least 15 years of progressively responsible experience in the operations management, business or financial management in the private sector or private sector related organisation. You have a sound technical background and a successful track record of strong leadership. You also have experience in planning and coordinating work programmes and in enterprise promotion in developing countries. You can demonstrate excellent political judgment and have outstanding communication and interpersonal skills. Extensive knowledge of enterprise development and strong managerial and diplomatic skills are necessary. The ability to manage change, proven international experience and the ability to work in a multicultural institution with a diverse international team as well as a sound knowledge and experience in the ACP-EU cooperation system is an advantage.
- You hold an advanced university degree in Management, Economics, Engineering, Law or in a related field or a first level university degree plus post-graduate training.
- You are fluent in English and/or French and must be able to work in both of these languages. Knowledge of Spanish and/or Portuguese is an advantage.

#### **Remuneration:**

The post has an attractive salary and remuneration package, comparable to that offered by other international institutions.

#### **Conditions of recruitment**

The Director will be appointed for a period of maximum 5 years, starting on March 1<sup>st</sup> 2010 and ending on February 28<sup>th</sup> 2015.

Applications, including a detailed resume, a motivation letter, proof of identity and copy of diplomas, including other relevant documents, which would substantiate your professional qualifications, should be sent no later than **January 10<sup>th</sup> 2010** to François Tomas, HUDSON, Belgium, avenue Marcel Thiry 75, 1200 Brussels, Belgium, or [hrs.government@hudson.com](mailto:hrs.government@hudson.com).